

GOVERNMENT OF TELANGANA
ABSTRACT

THE MINIMUM WAGES ACT, 1948 (Central Act No.11 of 1948) – Revision of minimum rates of wages in the Employment in “**FORESTRY AND TIMBERING OPERATIONS**” in Part-II of the Schedule to the Minimum Wages Act, 1948 (Central Act No.11 of 1948) – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LABOUR-I) DEPARTMENT

G.O.Rt.No. 450

Dated: 31-12-2020
Read the following:-

1. G.O.Ms.No 71, of Labour, Employment, Training and Factories (Lab.II) Department, dated: 02.08.2007, published in Gazette No.461, dated 03.08.2007.
2. G.O.Ms.No 652, of Labour, Employment, Training and Factories (Lab.II) Department, dated: 18.05.2010, published in Gazette No.404, dated 07.08.2010.
3. G.O.Ms.No 46, of Labour, Employment, Training and Factories (Lab.II) Department, dated: 04.09.2013.
4. Govt. Memo No. 3073/Lab/A2/2018 of LET & F Dept. dated: 24.07.2019.
5. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/12922/2009, dated: 08.10.2020.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

I.RANI KUMUDINI
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Law (B) Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in columns (4) & (5) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "**FORESTRY AND TIMBERING OPERATIONS**" included in Part-II of the Schedule to the Minimum Wages Act, 1948 (Central Act 11 of 1948) which is proposed to make in exercise of the powers conferred by sub-section(1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

SCHEDULE						
SI.No	Name of the Category	Unit	Basic Wage		Cost of Living Allowance to be paid per each point of increase (in Rs.)	
			Zone-III	Zone-IV	Zone-III	Zone-IV
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Selection Timber Coups, Tree Markers	100 Nos.	206.00	206.00	0.18	0.18
2	Other than Section Timber Coups					
	1) Watchers	per month	5837.00	5837.00	5.07	5.07
3	Felling and conversion of Timber					
	a) By axe	Cum	255.00	232.00	0.22	0.2
	b) By saw	Cum	275.00	272.00	0.24	0.24
4	Extraction of Bamboo	100 No.s for girth of over 25 Cmt.	14343.00	13036.00	12.46	11.33
		for girth of 20 to 25 Cmt.	14343.00	12787.00	12.46	11.11
		for girth of 15 to 20 Cmt.	14343.00	10053.00	12.46	8.73
		for girth of 9 to 15 Cmt.	14343.00	9933.00	12.46	8.63
		for girth of 9 Cmt. Below	11294.00	9432.00	9.81	8.19

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	c) Sadanamu 1000 (Thousand)	for girth of over 25 Cmt.	12109.00	12109.00	10.52	10.52
		20 to 24 Cmt.	10674.00	10674.00	9.27	9.27
		18 to 20 Cmt.	7190.00	7190.00	6.25	6.25
		15 to 18 Cmt.	5586.00	5586.00	4.85	4.85
		12 to 15 Cmt.	6458.00	4659.00	5.61	4.05
		9 to 12 Cmt.	6143.00	3369.00	5.34	2.93
		below 9 Cmt.	4659.00	3369.00	4.05	2.93
	d) Cherukuvasam	1000 Nos	1241.00	1241.00	1.08	1.08
	e) Lathi, Chedi etc.,	1000 Nos	1676.00	1676.00	1.46	1.46
5	Felling and Conversion of Poles					
	i) 20-30 Cms. Size	100 Nos.	360.00	360.00	0.31	0.31
	ii) 31-45 Cms. Size	100 Nos.	641.00	641.00	0.56	0.56
	iii) 46-60 Cms. Size	100 Nos.	1135.00	1135.00	0.99	0.99
6	Felling Sixing & Lotting of Fuel Wood	Cum	103.00	103.00	0.09	0.09
7	Debarking of Timber	Cum	77.00	66.00	0.07	0.06
8	Tying & Dragging of Timber Poles	Cum	163.00	163.00	0.14	0.14
	Plain areas led Hilly & undulated areas	Cum	206.00	206.00	0.18	0.18
	Steep Hill	Cum	286.00	286.00	0.25	0.25

(1)	(2)	(3)	(4)	(5)	(6)	(7)
9	Loading /Unloading					
	a) Timber	Cum	400.00	306.00	0.35	0.27
	b) Poles	20-30 Cms. 100 Nos.	306.00	306.00	0.27	0.27
		31-45 Cms. 100 Nos.	641.00	641.00	0.56	0.56
		46-60 Cms. 100 Nos.	1304.00	1304.00	1.13	1.13
Sl. No	Name of the Category	Unit				
1	2					
	C.Bamboo: Bamboos Aruundanacea					
	i) Lower reaches:Girth Classification					
	Over 25 Cms.	1000 Nos.	1241.00	1241.00	1.08	1.08
	21 to 25 Cms	1000 Nos.	1024.00	1024.00	0.89	0.89
	18 to 20 Cms.	1000 Nos.	821.00	821.00	0.71	0.71
	15 to 18 Cms.	1000 Nos.	721.00	721.00	0.63	0.63
	ii) Ordinary reaches: Dendrocalmus Strictus					
	18 Cms. & above	1000 Nos.	821.00	821.00	0.71	0.71
	over 15 to 18 Cms.	1000 Nos.	769.00	769.00	0.67	0.67
	over 12 to 15 Cms.	1000 Nos.	641.00	641.00	0.56	0.56
	iii) Higher reaches:					
	Over 9 to 15 Cms.	1000 Nos.	821.00	821.00	0.71	0.71
	below 9 Cms.	1000 Nos.	821.00	821.00	0.71	0.71
	D.Fuel	Cum	92.00	92.00	0.08	0.08

(1)	(2)	(3)	(4)	(5)	(6)	(7)
10	Lotting of					
	a) Timber	Cum	206.00	163.00	0.18	0.14
	b) Poles i) Poles 20-30 cms	100 Nos.	86.00	86.00	0.07	0.07
	ii) Poles 31-45 Cms	100 Nos.	212.00	212.00	0.18	0.18
	iii) Poles 46 to 60 Cms.	100 Nos.	340.00	340.00	0.3	0.3
	c) Bamboo					
	Over 25 Cms.Girth	1000 Nos.	309.00	309.00	0.27	0.27
	over 9 to 25 Cms.	1000 Nos.	206.00	206.00	0.18	0.18
	below 9 Cms.	1000 Nos.	154.00	154.00	0.13	0.13
	d) Fuel	Cum.	21.00	21.00	0.02	0.02
11	Charcoal Burning	per day	306.00	306.00	0.27	0.27
12	Rock Breakers	per day	306.00	306.00	0.27	0.27
13	Agent	per day	386.00	386.00	0.34	0.34
14	Masteries	per day	346.00	306.00	0.3	0.27
15	Survey with 1 Mtr.cutting	KM	174.00	174.00	0.15	0.15
16	Coup cutting (3 mtr.wide)	KM	721.00	538.00	0.63	0.47
17	Cutting of Compartment line 6 Mtrs.wide	KM	615.00	615.00	0.53	0.53
18	Maintenance of Compartment line	KM	206.00	206.00	0.18	0.18
	OFFICE STAFF:-					
19	Manager	per month	15398.00	15398.00	13.38	13.38
20	Clerk/Accountant/Cashier	per month	9006.00	9006.00	7.82	7.82

21	Typist/Steno	per month	9246.00	9246.00	8.03	8.03
(1)	(2)	(3)	(4)	(5)	(6)	(7)
22	Peon/Attender/ Office Boy/ Scavenger/ Sweeper/ Watchman	per month	5151.00	5151.00	4.48	4.48
23	Heavy Vehicle Driver	per month	9006.00	9006.00	7.82	7.82
24	Light Vehicle Driver	per month	7699.00	7699.00	6.69	6.69
25	Casual Labour/ Mazdoor	Per day	209.00	209.00	0.18	0.18
26	Nursery Operations:-					
	a) Claning the side including uprootal					
	i) New Bed Size 12.5 Mtrs x 1.2 Mtrs x 0.25 Mtrs.	Bed	64.00	52.00	0.06	0.05
	ii) Old Bed	Bed	26.00	26.00	0.02	0.02
Sl. No	Name of the Category	Unit				
1	2					
	b) Digging Pulvarising and formation of bed					
	i) New Bed	Bed	303.00	206.00	0.26	0.18
	ii) Old bed	Bed	263.00	263.00	0.23	0.23
	c) Micing farmyard manual etc., only labour component	Bed	103.00	103.00	0.09	0.09
27	Curbing	Bed	129.00	129.00	0.11	0.11

(1)	(2)	(3)	(4)	(5)	(6)	(7)
28	Fencing nursery side with Brushwood	Bed	77.00	25.00	0.07	0.02
	a) Sowing of seeds including free treatment excluding cost of seeds	per Bed	64.00	64.00	0.06	0.06
	b) Sowing of seeds with free treating and excluding cost of seed	Per Bed	25.00	25.00	0.02	0.02
	c) Covering of beds per bed with hay	Per Bed	14.00	14.00	0.01	0.01
29	Watering the beds during non rainy days for species except agave twice daily	Per Bed				
	a) Manual		346.00	103.00	0.3	0.09
	b) Sprinkler (Labour Component)		129.00	129.00	0.11	0.11
	c) Pumpsets		186.00	186.00	0.16	0.16
30	Weeding the nursery beds (4 times)	Bed	86.00	154.00	0.07	0.13
31	Application of fertilisers (Labour Component)	Bed	3.00	3.00	0	0
32	filling polythene bags with soil mixture and arringing the beds 9x5"	1000 Nos.	769.00	1153.00	0.67	1
33	Pricing the seeding and transplanting into bags	1000 Nos.	86.00	103.00	0.07	0.09
34	Sowing of seed in container including free treatment	1000 Nos.	52.00	52.00	0.05	0.05
35	Digging pits 30Cms.Cubes each pet		3.00	3.00	0	0

(1)	(2)	(3)	(4)	(5)	(6)	(7)
36	Shifting Grading and rearranging bag plants 4 times	1000 Nos.	62.00	77.00	0.05	0.07
37	Raising agave nursery Beds of 12 m x 1.25mx9.15 mts.					
	a) Preparation of nursery site	Per Bed	4.00	4.00	0	0
	b) Formation of bed 12mx1.2mx0.15 after ploughing and cross ploughing and cross 0.80 m deep and raising the bed 0.15 m including breaking.	Per Bed	154.00	154.00	0.13	0.13
	c) Cost of sucker	each bed	2.00	2.00	0	0
	d) Lime dressing including cost of lime	per bed	3.00	3.00	0	0
	e) Watering the nursery once in 3 days (No nursery watcher)	per bed	52.00	52.00	0.05	0.05
	f) Mixing farm yard manure		103.00	103.00	0.09	0.09
38	1st year maintenance of agave nursery					
	a)Watering the nursery once in 3 days (No nursery watcher)		52.00	52.00	0.05	0.05
	b) Weeding the nursery beds	Per Bed	20.00	20.00	0.02	0.02

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Sl. No	Name of the Category	Unit				
1	2					
39	2nd year maintenance of agave nursery					
	a) Watering the nursery bed (no nursery Watcher)		52.00	52.00	0.05	0.05
	b) Weeding the nursery beds 4 times	Per Bed	20.00	20.00	0.02	0.02
40	Raising Teak Plantation at 2 Mtrs. Spacing (2500 plants per hectare)					
	a) Billeting and burning after Clearance	Hectare	3203.00	3203.00	2.78	2.78
	b) Preparation of States 70 Cm height including transport	100 Nos.	23.00	23.00	0.02	0.02
	c) Aligning and staking 70Cms height 2 Mtrs spacing	100 Nos.	26.00	26.00	0.02	0.02
	d) Preparation of stumps including uprootal from beds and transport	100 Nos.	26.00	26.00	0.02	0.02
	e) Planting stumps in crowbar holes (June)	100 Nos.	26.00	26.00	0.02	0.02
	f) 1st strip weeding 50cm on either side of planting line (July, August)	Hectare	2048.00	2048.00	1.78	1.78
	g) 2nd strip weeding 50cm on either side of planting line (September & October)	Hectare	2048.00	2048.00	1.78	1.78

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	h) IIIrd weeding & Soil working to a radius of 50Cms (Dec. & Jan)	100 Nos.	62.00	62.00	0.05	0.05
	i) 1st cutting bamboo and other growth over the entire area (Between I and II weeding)	Hectare	641.00	641.00	0.56	0.56
	j) IIInd cutting bamboo and other growth over the entire area (Between II and III weeding)	Hectare	641.00	641.00	0.56	0.56
	k) Coppice (where bamboo cutting is not necessary over the area)	Hectare	306.00	306.00	0.27	0.27
41	Red sandal plantation 1/2 Mts.Spacing:-	1600 Plants per Hectare				
	a) Billeting, heaping and burning (burning twice)	Hectare	895.00	895.00	0.78	0.78
	b) Preparation of stages of 70 cms height including transport	100 Nos.	13.00	13.00	0.01	0.01
	c) Aligning and staking at 2 1/2 Mtrs.spacing	100 Nos.	14.00	14.00	0.01	0.01
	d) Preparation of stumps including uprootal from beds and transport	100 Nos.	14.00	14.00	0.01	0.01
	e) Planting stumps in crowbar holes	100 Nos.	26.00	26.00	0.02	0.02

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	f) 1st strip weeding 50cm on either side of planting line (August, Sept)	100 Nos.	20.00	20.00	0.02	0.02
	g) IInd strip weeding 50cm on either side of planting line (October November)	100 Nos.	19.00	19.00	0.02	0.02
SI. No	Name of the Category	Unit				
1	2					
	h) IIIrd weeding & Soil working to a radius of 50Cmsx 15 Cms depth (Dec. & Jan)	100 Nos.	11.00	31.00	0.01	0.03
	i) Coppice cutting over the area	Hectare	257.00	257.00	0.22	0.22
42	I year maintenance of Red Sandal plantation at 2 1/2 mtr.spacing	100 rm				
	a) strip weeding 50 cms.100 rm either side of planting line (July, August)		14.00	14.00	0.01	0.01
	b) II Strips weeding 50 cms, on either side of planting line(October, November)		11.00	11.00	0.01	0.01
	c) III weeding cum soil working to a radius of 50 cms. (October, November)	100 rm	21.00	31.00	0.02	0.03

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	d) Coppice cutting over the area	Hectare	257.00	257.00	0.22	0.22
	Note: For third year maintenance of Red Sander plantation 2 1/2 mtrs, spacing same rates as per item No.17					
43	Raising Eucalyptus plantations 2 1/2 mtrs. Spacement 1600 plants per hectare					
	a) Planting in the pits	100 Nos.	109.00	129.00	0.09	0.11
	b) Weeding cum soil working (September & October)	100 Nos.	103.00	103.00	0.09	0.09
44	Raising agave plantation				0	0
	a) Aligning or Staking or guide pits	100 Nos.	20.00	20.00	0.02	0.02
	b) Dressing saucers i.e. clearing dead leave roots	100 Nos.	7.00	7.00	0.01	0.01
	c) Planting suckers	100 Nos.	26.00	26.00	0.02	0.02
	d) I weeding-cum-soil working (September & October)	100 Nos.	45.00	45.00	0.04	0.04
	e) II weeding-cum-soil working (December)	100 Nos.	45.00	45.00	0.04	0.04

(1)	(2)	(3)	(4)	(5)	(6)	(7)
45	Tamarind Plantation at 10 Mtr. Spacing (100 plants per Hectare)					
	a) Cutting of lines 2 M wide at 10 M apart from centre to centre	100 rm	26.00	26.00	0.02	0.02
	b) Cost of stakes of 0.70 cms. Height including transport	100 Nos.	15.00	8.00	0.01	0.01
	c) Aligning and staking at 10 Mtrs.	100 Nos.	26.00	26.00	0.02	0.02
	d) Filling back the pits and planting plants	100 Nos.	26.00	26.00	0.02	0.02
	e) Weeding-cum-soil working at a radius of 50 cms. Around the plans (September & October)	100 Nos.	206.00	206.00	0.18	0.18
	f) Weeding-cum-soil working at a radius of 50 cms and to a depth of 15 mtrs. Around the plant December).	100 Nos.	206.00	206.00	0.18	0.18

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	g) Weeding-cum-soil working to a radius of 50 cms and to a depth of 15 mtrs. Around the plant including of copies cutting.	100 Nos.	306.00	306.00	0.27	0.27
	h)Watering of plants from December, March 25 waterings	Plants Watering	2.00	2.00	0	0
46	Raising Babul Plantation per 31/2 Mtrs. Spacing (816 Plants)	Per Heact.				
	a)Clearing thormy growth wherever necessary	Per Heact.	386.00	386.00	0.34	0.34
	b)Aligning and staking.	100 Nos.	9.00	9.00	0.01	0.01
	c)Planting container Plant including refilling the pits and packing	100 Nos.	70.00	70.00	0.06	0.06
	d)Watering thrice in month	100 Nos.	14.00	14.00	0.01	0.01
	e)I weeding-cum-soil working to a radius of 2 1/2 Mtrs. And 15 Cms. Depth (Sept. October)	100 Nos.	103.00	103.00	0.09	0.09
	f) II weeding-cum-soil working to a radius of 2 1/2 Mtrs. And 15 Cms depth (December)	100 Nos.	103.00	103.00	0.09	0.09

(1)	(2)	(3)	(4)	(5)	(6)	(7)
47	Raising Avenue and Canal Bank Plantation 12 Mtrs. Spacing.					
	a) Aligning and staking including cost and transport of States.	100 Nos.	77.00	77.00	0.07	0.07
	b) Supply of farmyard manure distribution to pit site (1500 cft) Labour component.	100 Nos.	129.00	129.00	0.11	0.11
	c) Refilling the pits with excavated soil and manure including planting	100 Nos.	306.00	306.00	0.27	0.27
	d) Fencing with brush wood around the plants including cost conveyance of brushwood, etc. complete (radius of the fence for plant will be 0.50 mtrs.)		3203.00	3203.00	2.78	2.78
	e) Strengthening of brush wood	100 Nos.	2560.00	2560.00	2.22	2.22
	f) Mulching and soil working	100 Nos.	2305.00	2305.00	2	2
	g) Weeding and soil working around the plant.	100 Nos.	512.00	512.00	0.44	0.44
	h) Watering the plant by engaging carts 40 waterings.	100 per watering	552.00	552.00	0.48	0.48

(1)	(2)	(3)	(4)	(5)	(6)	(7)
48	Soil and moisture conservation coupled with pasture development.					
	a) Aligning contours at Specified Intervals.	1000rm	77.00	77.00	0.07	0.07
	b) Cutting clearing the line 1Mtrs. Width.	1000rm	206.00	206.00	0.18	0.18
Sl. No	Name of the Category	Unit				
1	2					
	c) Forming mounds on the lower side of trench and furrows by breaking loads and making seed beds	100plants	77.00	77.00	0.07	0.07
	d) Refilling the trenches with dug up soil under grandi system	100plants	77.00	77.00	0.07	0.07
	e) Sowing of seed in "V" furrows and on the mounds of seed.	100plants	21.00	21.00	0.02	0.02
	f) Re-sowing of seed in "V" furrows and on the mounds	100plants	11.00	11.00	0.01	0.01
	g) Planting container plants in the trenches at two in each trench one on either side of the trench	100plants	52.00	52.00	0.05	0.05

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	h)Planting stumps in trenches	100plants	26.00	26.00	0.02	0.02
	i)Weeding-cum-soil working in trenches and on mounds in sown lines in "V" furrows and around the plants to a width 30 cms. On either side(September and October)	100plants	26.00	26.00	0.02	0.02
	j) Weeding in furrows and trenches in sown lines and soil working for plants to a width of 30 cms. On either side of the depth of 15 Cms.(December)	100plants	46.00	46.00	0.04	0.04
49	Dibbing of Palmyrah nuts					
	a)Packing and transport over distance of 30Kms.		77.00	77.00	0.07	0.07
50	Beedi leaf plucking operations	Per -100 leaves	9.00	9.00	0.01	0.01
		Per -1000 leaves	74.00	74.00	0.06	0.06

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Agricultural workers at 986 points (Base Year 1986=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Agricultural Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1151 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. Where the payment is made on piece rate basis the wages of the employees shall not be less than the minimum rates fixed for relevant category for a normal working day of work.
2. If any category of employee in the employment are left out, they shall not be paid less than the minimum wages fixed for a similar category or worker.
3. Whenever wage periods are fixed the minimum rates of wages for such wage period shall be calculated by multiplying the daily rates of wages by the number of days constituting such wage periods.
4. Lower reaches means, plain areas, ordinary reaches means normal and accessible areas. Higher reaches means steep hills and deep valleys or difficult and inaccessible areas.
5. Units adopted are per cubic meter i.e Cmt and quantity i.e 100 or 1000 Nos. Kilometer and Hecter i.e KM and Hect.
6. In respect of other plantations which are not classified above the wages shall be paid corresponding to the nature of work as specified above for office staff or Nursery operations etc.
7. The Zones comprises of the following circles of Forest Department and Zone I & Zone II belongs to AP

Zone III	Warangal, Khammam and Adilabad Circles
Zone IV	Hyderabad and Nizamabad circles.

2. If any category of employees is paid other allowances (i.e other than notified basic wage) they shall continue to get the said allowances in addition to the notified basic wages.

I.RANI KUMUDINI
SPECIAL CHIEF SECRETARY TO GOVERNMENT